## CONYERS

# 提示简报

### Bermuda Amends National Pension Scheme - Update #4

百慕大修订国民养老金计划 - 更新(4)

作者: Stephanie C. Bernard, 顾问律师

The amendments to section 24 of the National Pension Scheme (Occupational Pensions) Act 1998 ("the NPS Act") that expand the ability of members and former members of defined contribution pension plans and local retirement products to obtain limited refunds from their pension balances, will become operative on 1 June 2020.

Section 24 of the NPS Act, which provides for limited refunds, has been further amended by the National Pension Scheme (Occupational Pensions) Amendment Act 2020 ("the NPS Amendment Act") in two significant ways.

First, any member or former member of a defined contribution pension plan or local retirement product, who has not attained normal retirement age and has not retired, may obtain a refund of up to \$12,000 of their vested pension balance. This refund will be available once only on application by plan members or former members to plan administrators until 30 June 2021. Plan administrators must make payment of the refund within twenty working days after approving the application.

Second, sub-section 24(9(b) of the NPS Act has been further amended to offer lump sum withdrawals of up to 25% to former members of defined contribution pension plans and members of local retirement products only once they have attained age sixty-five (unless the pension plan specifies an earlier normal retirement) and have retired. This refund will be available once only on application by such members or former members to the Pension Commission.

We expect that the availability of these pension refunds will be welcome news to those struggling with the economic impact of COVID-19 within the community.

To learn more about the changes to the National Pension Scheme and how they could affect you or your employees please contact your usual Conyers lawyer or any of those listed below.

对《1998年国民养老金计划(职业养老金)法》(以 下简称"《NPS 法》")第 24 条的修订,扩大了界 定供款养老金计划和本地退休产品的成员和前成员从 其养老金余额中获得有限退款的能力,将于 2020 年 6月 1日生效。

《2020年国民养老金计划(职业养老金)修正法》(以下 简称"《NPS修正法》")在两个重要方面对规定了有限 退款的《NPS 法》第 24 条进行了修订。

首先,任何未达到正常退休年龄且未退休的界定供款养老金 计划或本地退休产品的成员或前成员,都可以从其既得养老 金余额中获得多达 \$12,000 的退款。此退款仅在该计划的 成员或前成员在 2021年 6月 30 日之前向计划管理员申 请后一次提供。计划管理员必须在批准申请后的 20 个工作 日内支付退款。

其次,《NPS 法》第 24(9(b) 条得到了进一步修订,从而 仅在界定供款养老金计划的前成员和本地退休产品的成员年 满 65 岁(除非养老金计划规定了提前正常退休)并且已经 退休之后,向其提供高达 25%的一次性提款。该退款仅在 此类成员或前成员向养老金委员会申请后一次提供。

对于社会上饱受新型冠状病毒 COVID-19 造成的经济影响 之苦的人们,我们希望这些养老金退款将是个喜讯。

欲进一步了解国民养老金计划的变更以及这些变更如何会影 响到您或您的员工,请联系本所中您惯常联络的律师或下面 列出的律师。

#### May 2020 2020 年 5 月 | Bermuda 百慕大

This article is not intended to be a substitute for legal advice or a legal opinion. It deals in broad terms only and is intended to merely provide a brief overview and give general information. The Chinese translation of this article has been adapted from the English original, please refer to the original in case of ambiguity.

本文的内容并非详尽无遗,旨在提供简要概述和一般资料,而不应用于替代 法律建议或法律意见。中文译本仅供参考,如有歧义,请以英文原文为准。

#### 作者 Authors:

Stephanie C. Bernard 顾问律师 Counsel stephanie.bernard@conyers.com +1 441 298 7875

#### 其他联系人 Other Contacts:

Craig W. MacIntyre 董事 Director craig.macintyre@conyers.com +1 441 299 4907

Nicola Bruce 律师 Associate nicola.bruce@conyers.com +1 441 299 4936